



## ASSOCIATE SCIENTIST POSITION DESCRIPTION

- Exempt
- Non-exempt
- Grade II
- Level I

### **About Us:**

Bionique Testing Laboratories, Inc. (Bionique) has been a leading global provider of mycoplasma testing services for the biopharmaceutical industry for over 30 years. Bionique offers the full breadth of services from the Lot & Final Drug Product release testing per regulatory guidelines to a GMP compliant Real-Time PCR assay to support clients' needs from concept to clinical trials and commercialization for biopharmaceutical and cell therapy products. Bionique's experience and expertise extends to development and validation of rapid microbiological methods to generate real time results. Additional services such as regulatory and compliance consultancy add to Bionique's unique position in this niche analytical testing space. Located in Saranac Lake, NY, Bionique is a FDA registered and GMP compliant contract testing facility. Bionique aims at offering unsurpassed quality mycoplasma testing services to meet the custom scientific and regulatory needs of each client and partner.

### **Summary:**

This position is responsible for coordinating all activities associated with laboratory experiments and client studies under the guidance of senior staff, including execution and analysis. Identifies potential problems, recommends and implements solutions, and collaborates in the development of new techniques all while working collaboratively to ensure goals are met. Associate Scientists support R&D efforts in communication with clients.

### **Key Accountabilities and Responsibilities:**

- Manages laboratory experiments and client studies under the guidance of senior staff including, but not limited to, the preparation and execution of protocols, authoring reports, and assisting in the drafting of manuscripts.
- Implements daily operations of assigned projects.
- Works closely with Quality to ensure all efforts are in alignment with regulatory requirements as well as BTL policies and procedures.
- Formulates research methods and suggests options for improving quality; identifies potential problems, recommends and implements solutions, and collaborates in the development of new techniques; works collaboratively with other research staff and other teams to ensure goals are met.
- Interprets research/data analysis and suggests further improvements in measurement.
- Coordinates and manages activity and project resource schedules.
- Works independently on collection of data and analyzes research results.
- May co-author publications and may co-present results at meetings or conferences.
- Guide and mentor R&D staff.
- Responsible for maintaining detailed laboratory records of all activities



- Since they function as part of a collaborative and dynamic team, Associate Scientists must demonstrate strong interpersonal skills.
- Additional duties as assigned

#### **Additional Accountabilities and Responsibilities**

- Ability to adhere to a standard timeline and escalate actions appropriately for resolution in a timely manner
- Proactively communicates progress and furthers understanding amongst colleagues and supervisors
- Ability to meet testing timelines in a reliable and efficient manner
- Problem solving and conflict resolution skills in a cross functional setting
- Ability to drive and meet project timelines
- Works independently and proactively
- Updates training materials
- Subject matter expert in respective field
- May serve as a delegated backup for senior staff when requested

#### **Requirements:**

- A BS/BA degree from an accredited college/university in Cell Biology, Microbiology, Biochemistry or related field; Master's degree preferred
- 3+ years of contract testing laboratory and/or method development and validation experience required
- Ability to handle multiple tasks and projects under deadline pressure
- Creative and able to adapt quickly to change
- Strong organizational and time management skills
- A results-oriented team player
- Proficient with Microsoft Office Suite or related software

#### **Physical Requirements:**

- Prolonged periods of sitting on a chair, working at a desk and working on a computer and/or telephone
- Must be able to lift up to 25 pounds at times

Bionique is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity, gender expression, national origin, age, disability, genetic information, marital status, pregnancy status, amnesty, covered veteran, or any other protected status or characteristic protected by applicable federal, state, and local laws.

Any questions about job listings can be directed to [careers@bionique.com](mailto:careers@bionique.com)